ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REPORT

2024



ANJI LOGISTICS

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In 2024, amid profound adjustments across the global automotive industry and accelerating transformations within the logistics sector, Anji Logistics remained resolute. Guided by China's 14th Five-Year Plan and centered on the goal of transformation and upgrading, we forged ahead through a complex and challenging market environment. With reform as our catalyst and innovation as our engine, we delivered a strong performance in advancing national strategies, empowering SAIC Motor's core business, and expanding our global footprint.

Strengthening our core business to enable industry growth. We continue to focus on enhancing service quality in our core business and reinforcing our logistics capabilities within the dual circulation development pattern that takes domestic development as the mainstay, with domestic and international development reinforcing each other. In 2024, our domestic market share in vehicle transportation remained steady at 22%, while the owned transport capacity of our self-operated overseas ships grew by 21% year on year—building a robust, integrated land-sea logistics network that supports SAIC Motor's internationalization strategy. The maiden voyage of three newly delivered ro-ro vessels—SINCERITY, SPLENDOR, and PRESTIGE—marked a milestone, along with the opening of Haitong (Taicang) Auto Terminal, the largest automobile ro-ro terminal along the Yangtze River, and the commissioning of the Anting whole vehicle automated stereoscopic warehouse. These infrastructure upgrades have significantly elevated our industry competitiveness, enabling a high-efficiency, end-to-end logistics pathway from

Sustainability Management

Caring ablomfervisd

Risk management and control

Compliant operation

General meeting of shareholders

Regular reports

Sustainable procurement

Adhering to business ethics and integrity

Promoting mutual benefits and shared development

Supplier CSR training, evaluating, auditing, etc.

Training on Supplier Code of Conduct and making a commitment

Supplier conference

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Quality services

Intelligent solutions

Basic rights protection

Occupational health and safety

Training and development

Undertaking social responsibility

Caring for social welfare and organizing volunteer activities

Complying with the laws and regulations of the country/region of operation and establishing relevant corporate regulations

I Materiality assessment

In response to stakeholders' feedback and our judgement on global sustainable development trends, we regularly review business-related ESG topics from the perspective of the significance to the sustainable development of Anji Logistics and significance to its stakeholders. Based on the GRI Standards, regulatory requirements, peer benchmarking, mainstream ESG rating agencies' focus, etc., we apply a double materiality analysis framework that integrates impact materiality and financial materiality to prioritize relevant ESG topics and develop a materiality matrix. In 2024, we identified 19 material topics that are highly relevant to the Company, among which 11 topics were assessed as having double materiality.

Material topics	Anti-bribery and anti-corruption	Risk management and control	Protection of employee rights and interests	Transportation security
Governance	We work to establish a sound system for anti-bribery and anti-corruption, specifying the responsibilities of each level across the Company in preventing such behaviors. The legal and audit departments regularly audit the Company's business processes and key areas to ensure operational compliance and transparency. We also strengthen communication and collaboration with external regulators to promptly understand and align with the latest compliance requirements.	We have built a comprehensive risk management system covering market risk, credit risk, operational risk, and others. Our risk management task force is in place to conduct regular risk assessments, and quantitative analysis of various risks faced by the Company, providing data support for decision-making.	We have established a robust system to safeguard employee rights, including provisions on compensation, working hours, rest and leave, occupational safety, and health. We set up grievance channels to ensure timely feedback and resolution when their rights are infringed upon. Our regular surveys on employee satisfaction gather feedback and suggestions regarding company management and rights protection.	We have developed a strict management mechanism for transportation security, specifying maintenance standards for transport equipment, operational standards for drivers, and safety requirements for loading and unloading. We set up a supervision mechanism for transportation security to monitor the entire transportation process.
Strategies	We incorporate anti-bribery and anti-corruption principles into our core values. Through continuous communication and training, the integrity awareness of all employees will be bolstered. In external partnerships, priority is given to partners with strong business ethics and compliance records, fostering a healthy business ecosystem together.			
Risk/ opportunity identification and management				
Objectives				

Sustainability governance	Product and service safety and quality	Data security and customer privacy protection	Supply chain security
Our sustainability leadership group and task force are responsible for assessing the formulation and implementation procedures of our strategic planning, conducting research on sustainability policies, and reviewing mid-to-long-term development strategies and implementation plans, among other tasks. We appoint sustainability coordinators within departments to drive and implement routine sustainability efforts.	We have established and implemented a total quality management system based on ISO 9001, clearly covering the quality standards and operating specifications of the whole chain from receiving orders, warehousing, transportation to final delivery. We set up a quality department to be fully responsible for the supervision, handling, analysis and improvement of quality problems, and report to the management regularly. We establish a clear and efficient closed-loop management mechanism for customer reviews to ensure that customer feedback can be responded to and properly resolved.	We develop policies and procedures for data security and customer privacy protection, clarifying security requirements for data collection, storage, usage, transmission, and disposal. We also strengthen data access management, utilize encryption technologies to protect sensitive data. We have appointed data security personnel responsible for overseeing the implementation of company data security policies and addressing data security incidents in time.	We conduct comprehensive security assessments and monitoring on various aspects of the supply chain, including supplier management, production, transportation, warehousing. We have established a supplier entry and exit mechanism, selecting suppliers with good security records and risk management capabilities. We also strengthen supply chain information sharing and collaboration to promptly communicate and resolve issues that could affect the security of the supply chain.
We integrate sustainability into our corporate strategy and daily operations through energy conservation, emission reduction, green transportation, and circular economy initiatives to minimize environmental impact. We actively engage in social welfare programs, fulfill our corporate social responsibilities and enhance our public image. To drive long-term economic sustainability, we innovate in business models and optimize operational efficiency, ensuring stable and profitable growth.	We adhere to the principle of "Guided by customer needs, we improve the connotation of technical management. With the goal of customer satisfaction, we provide efficient and high-quality services". We continue to optimize the service process and gain the trust of customers with a good reputation.	We consider data security and customer privacy protection as a key part of our digital transformation strategy. Through technological innovation and management optimization, we enhance our business efficiency while safeguarding data security and customer privacy.	We build a resilient supply chain and emergency supply chain plan to enhance our ability to respond to supply chain disruption risks. We advance security standards and regulations with partners in the supply chain to improve overall security across the entire supply chain.
Sustainability compliance requirements and standards are becoming increasingly stringent. We face sustainability risks from evolving environmental regulations and societal scrutiny. Consumers' demand for sustainable products and services is increasing. Through good sustainability management capabilities and results, it is easier to attract ESG investment, seize the development opportunities of responsible products and services, win customer trust, and open up new markets.	Factors including irregular industry competition and varying standards may reduce operational efficiency and bring costs. Stable and reliable service quality is the key to winning high-end customers and establishing long-term cooperative relationships, which can effectively improve customer stickiness. Leveraging market opportunities brought about by national policies, we grasp the transportation situation in real time through technological progress, warn of risks in advance, and reduce accidents and cargo damage.	For risks such as hacking attacks, data breaches, and internal employee misconduct, domestic and international data security compliance requirements like the Personal Information Protection Law of the People's Republic of China, Cybersecurity Law of the People's Republic of China, and the EU's General Data Protection Regulation (GDPR), we set strict limitations on data processing, which may increase operational costs for businesses. We utilize technologies such as big data and artificial intel-	

Governance

We formulate regulations to prevent unfair competition, specifying the code of conduct for employees in market competition. We strengthen market monitoring to detect and halt unfair competitive practices by competitors in a timely manner. The legal . WoTidupar 640.8 (t716.2 (m)3-1.5 (e)-14.7 (n517.5 (t-12.6s(.)0.6wfa)-9.1 (i4.3 (l-13.2l m)-14.6,ty)]TJ-04605 Tw 0 -1.5 Tdw(t716.2h(r)-13.2e m)-14.6n(.)9.1 (n)-18.4 (e)-19.6 (c)-16.3 (e)-9.2 (m)-9.6s(p)-9.7 (a)-8 (r 417.5y)2)-9.4,(.)-12.3 -814.2 (t)-2.6 (i3-2.6lfa)-3.7 z

Strategies

Risk/ opportunity identification and management

Objectives



01

Strengthening the Foundation for Growth Based Resilient Governance

Anji Logistics continues to strengthen governance by clarifying roles and responsibilities, enhancing internal structures, and improving resource allocation efficiency. We work to promote a transparent and accountable corporate ecosystem, driving us toward becoming a world-class enterprise.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

We carry out several targeted studies focused on system

We strictly protect our intangible assets and prohibit the infringement of others' intellectual property rights (IPRs). We are committed to not using any products that infringe others' IPRs, including but not limited to pirated software, counterfeit trademarks, and fake patented products. We have established a comprehensive infringement response and reporting mechanism, and regularly conduct training programs on IPR protection, including sessions on software infringement handling. Special training is primarily delivered through Anji Lecture, our online learning platform.

In 2024

Total of patents authorized by the state	Including Invention patents	Utility model patents	Software copyrights

We place great importance on the integrity and fairness of our operations. To detect and eliminate misconduct or complaints that may pose risks to the Company or our employees, we encourage and expect employees to report issues to their direct supervisor or the discipline inspection department. Reports may be made anonymously or confidentially at the employee's discretion. Such risks include, but are not limited to commercial bribery, corruption, fraud, money laundering, unfair competition, data and information leaks, discrimination or harassment, and environmental complaints. We are committed to maintaining strict confidentiality of the whistleblower's identity and report content. Any retaliation or unauthorized disclosure will result in disciplinary action, depending on severity.

Hotline: 021-25050626

In 2024

02

Pursuing Excellence in Service through Innovation

At Anji Logistics, we deeply integrate frontier technologies into logistics practices, with an aim to expand vision through knowledge innovation, enhance services through technological innovation, and streamline operations through management innovation. Through digital operations, we are helping shape a new smart logistics ecosystem.



Technological innovation is both the engine and foundation of high-quality development in the logistics industry. Anchored in our corporate vision of being a complete supply chain service provider with technology-led & digital-driven, we have continuously improved our innovation management mechanisms. To promote a culture of innovation across the entire supply chain, we have developed the Incentive Management Measures for Technological Innovation to encourage and support technological innovation and accelerate our pace of transformation in response to evolving market dynamics.

Strategic planning

We adhere to a development strategy based on "digitalization and intelligentization, globalization, socialization, diversification" ("New Four Modernizations" for short.) Under the theme of "Technology Empowerment and Efficiency for Success," we integrate both information technology and equipment technology in our development efforts. Key focus areas include business management systems, automated warehousing and transport equipment, stereoscopic equipment, technology for collaborative production, Internet of Vehicles (IoV) in freight transport, big data analysis, and AI-driven decision-making applications. These initiatives are implemented based on the evaluation of the informatization and digital maturity levels, as well as intelligent technology coverage across the entire supply chain. We have adopted a "One Core, Two Focus Areas" approach to our strategic planning and implementation, forming a closed data loop across the entire supply chain.

One Core: We focus on integrating data across the entire industrial chain and building a digital foundation through IoT and data platform development, which provides es-

Over the years, we have continued to improve our domestic and international end-to-end logistics network, promoting high-quality transport development and optimizing transportation structures. We have integrated logistics service offerings to provide end-to-end, full-chain solutions, enhancing both internal operations and customer stickiness through multimodal transport hubs. Leveraging our export capacity and full-chain capabilities, we support the secure, stable, and efficient operation of China's automotive supply chain. By drawing on our strengths in warehousing and supply chain networks, we advance the integration of multi-brand logistics hubs and resource consolidation. We also capitalize on the experience gained from digital and intelligent innovation to shape a logistics ecosystem that is smarter, faster, and more efficient.

We continue to explore new frontiers in diversified services. In cross-sector expansion, we secured the nationwide warehousing proj-2.4 (a)-0.6 (n)2.cfo.
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in g

03

Securing Operation with Low-carbon Efforts

Anji Logistics reduces carbon emissions by optimizing transport routes, and building smart warehousing systems. These initiatives also lower operational costs and enhance supply chain resilience. By enabling green transformation across the industry, we contribute to the protection of the planet's ecosystems and promote the coordinated development of both the economy and the environment.





Safety Management

04

Progressing Together Towards a Better Future

Anji Logistics nurtures strategic talents and enhances our multi-tier workforce to realize high-quality development. We also work to drive the shared development of industry chain partners. Besides, we support the philanthropy in the new era, ensuring that the benefits of development reach all stakeholders.



Anji Logistics strictly abides by Chinese laws and regulations, such as the Labor Law, the Labor Contract Law, as well as the international labor conventions recognized by the Chinese Government including the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, among other laws and regulations. Meanwhile, we have formulated a number of internal rules and regulations such as the Employee Handbook, aiming to establish a sound, equitable, and democratic employee management system.

The Company adheres to the principles of openness, fairness and merit-based selection. Our Employee Service Center provides recruitment and deployment sharing, and launches the MOKA recruitment management system. Based on our internal recruitment platform

We improve the democracy management system with the Workers' Congress as the foundation. In 2024, a total of 25 sessions of the Work-

In 2024

To advance the community culture, Anji Logistics has established the tennis club in addition to ex
badminton, running, dancing, volunteering, and debating. Being active in both internal and externa
to compete in the Teramont Cup Tug-of-War Competition held by SAIC Volkswagen, earning the Pa
Anji football club formed the SAIC Anji Logistics team which participated in the 3rd Wolfsburg United
The Anji badminton club formed a team to compete in the Jiangpu Cup Badminton Tournament organ
al Union and emerged as the champion. The Anji running club formed a team that took part in the SAI
Run and received the Partner Progress Award.

Case: Family Open Day

Anji Logistics hosted the 10th Healthy Run and Family Open Day event at the Shanghai Binjiang Forest Park. More than 330 employees and their families from 15 sub-

Case: Public welfare learning series

ics organized public welfare learning classes
ter of Emotions" and Western-style Flower Ar-
, with over 50 employees involved. According
l needs of employees, diverse course content
and interesting teaching methods were utilized,
employees with a rich and colorful learning ex-



Sincere Cooperation for Win-Win Results

Anji Logistics continues to advance the construction of the Anji Logistics Procurement Shared Service Center, with a focus on developing the multidimensional system covering procurement target management, process management, contract management, and supplier management. We improve the procurement management system, tighten oversight over corruption and bribery risks in the procurement process and promote a diverse culture. Our goal is to enable transparent, green, and efficient procurement activities, moving towards a more sustainable future with partners.

To pursue win-win cooperation, Anji Logistics sets up a full lifecycle management system covering supplier entry review, hiring, evaluation, and exit to promote standardized management of suppliers.

Procurement staff within all regions undergoing sustainable procurement training

Anji Logistics is committed to building an open cooperation and exchange mechanism. We carry out extensive strategic cooperation and exchanges with industry-leading enterprises, enterprises across the supply chains, research institutions, and other partners to promote the development of key technologies and project implementation. This effort aims to build an efficient and interconnected logistics system, thereby supporting the flourishing development of the industry and injecting fresh impetus into global trade and economic growth.

A strategic cooperation signing ceremony was held with Shanghai Motor Vehicle Inspection Certification & Tech Innovation Center Co., Ltd (SMVIC) to transform its warehousing and transportation integration project into a flagship project for Anji Logistics through extensive supply chain service experience and continuously optimized solutions.

Haitong Port under Anji Logistics, together with BLG Auto Terminal Bremerhaven, held the Friendship Ports Signing Ceremony in Shanghai. Both parties will actively transform their respective strengths into common advantages focusing on themes such as production efficiency, service innovation, smart and green initiatives to provide global automotive manufacturers with a higher quality service experience.

Anji-CEVA attended the 2024 National Auto Parts Logistics Conference and participated as a revisor of the Automotive parts plastic turnover boxes-size and technical parameters requirements, the national standard and group standard, joining the standard launch ceremony with various enterprises.

Anji Logistics attended the 2024 Automotive Logistics Conference and the 20th Anniversary Conference of China Automotive Logistics Association of China Federation of Logistics & Purchasing (CFLP) and delivered an opening speech. The Company will work together with brother units in the automotive logistics industry to support industry innovation, transformation, and development.

The Haitong -Taicang Auto Terminal, jointly created by SAIC, SIPC, and Jiangsu Port Group, officially commenced production and operation. The plaque for the SAIC Anji Expo24922.4 (, 34TJ0.179 Tw 0 -1L4.6 ((p)-25.36 (o)-9.5 (ii)0.8 (A)-1112 (c)-23.8 (t)-12.5 (i)-6.8 (c)-9. (cBA)-14 (r)-20.23(g)-17.1 (h)-22.9 (r)5.7 ()-20.23(g))-9. (c)-22.64 (o)-1..5 (e-86 (r)-11.4 (o)-

Statement of use	Anji Logistics Co., Ltd. has reported the information for the period from January 1, 2024 to December 31, 2024 with reference to the GRI Standards.

GRI Standard	Disclosure	Position(s)
	GRI 2: General Disclosures 2021	
2-1	Organizational details	
2-2	Entities included in the organization's sustainability reporting	
2-3	Reporting period, frequency and contact point	
2-4	Restatements of information	
2-5	External assurance	
2-6	Activities, value chain and other business relationships	
2-7	Employees	
2-8	Workers who are not employees	
2-9	Governance structure and composition	
2-10	Nomination and selection of the highest governance body	
2-11	Chair of the highest governance body	
2-12	Role of the highest governance body in overseeing the management of impacts	
2-13	Delegation of responsibility for managing impacts	
2-14	Role of the highest governance body in sustainability reporting	
2-15	Conflicts of interest	
2-16	Communication of critical concerns	
2-17	Collective knowledge of the highest governance body	
2-18	Evaluation of the performance of the highest governance body	
2-19	Remuneration policies	
2-20	Process to determine remuneration	
2-21	Annual total compensation ratio	
2-22	Statement on sustainable development strategy	
2-23	Policy commitments	
2-24	Embedding policy commitments	
2-25	Processes to remediate negative impacts	
2-26	Mechanisms for seeking advice and raising concerns	
2-27	Compliance with laws and regulations	
2-28	Membership associations	
2-29	Approach to stakeholder engagement	
2-30	Collective bargaining agreements	
	Economic	
	GRI 201: Economic Performance 2016	
3-3	Management of material topics	
201-3	Defined benefit plan obligations and other retirement plans	Support for Talent Growth
	GRI 204: Procurement Practices 2016	
3-3	Management of material topics	
	GRI 205: Anti-corruption 2016	
3-3	Management of material topics	
205-1	Operations assessed for risks related to corruption	Business Ethics
205-2		Business Ethics
205-3	Confirmed incidents of corruption and actions taken	Business Ethics
	GRI 206: Anti-competitive Behavior 2016	
3-3	Management of material topics	
206-1		Business Ethics
	Environmental	
	GRI 302: Energy 2016	
3-3	Management of material topics	
302-1	Energy consumption within the organization	Responsibility Performance
302-3	Energy intensity	Responsibility Performance
302-4	Reduction of energy consumption	
302-5	Reductions in energy requirements of products and services	
	GRI 303: Water and Effluents 2018	
3-3	Management of material topics	
303-2	Management of water discharge-related impacts	Green Transport across the Chain
303-5	Water consumption	Responsibility Performance
	GRI 305: Emissions 2016	
3-3	Management of material topics	
305-1	Direct (Scope 1) GHG emissions	Responsibility Performance
305-2	Energy indirect (Scope 2) GHG emissions	Responsibility Performance

Assurance Statement

Independent Assurance Statement

To

SAIC ANJI LOGISTICS CO., LTD.